

DAISY BUSINESS SOLUTIONS

Software Developer

Software Development · Bryanston, Johannesburg · Permanent · Urgent Hire

Build cutting-edge software for South Africa's leading clients — and grow to Senior.

40yrs

Serving South Africa

Full Stack

Backend · Frontend · Database

AI-Driven

Cutting-Edge Tooling

ABOUT DAISY BUSINESS SOLUTIONS

40 years of South African business. A culture that still raises the bar.

Daisy Business Solutions has been at the forefront of South African business technology for four decades. From office automation to managed print, connectivity, IT services, and document management, we have grown into one of the country's most complete technology providers, with a strong national footprint and deep roots in Johannesburg and the greater Gauteng region.

Our Software Development team builds the custom tools that make those services smarter — extending platforms like Laserfiche, integrating AI, and solving real document-management problems for some of the country's largest clients. We're looking for a Software Developer who wants to build meaningful, production-grade software alongside a highly knowledgeable team.

A codebase that reaches large clients

Print, document management, IT, connectivity, and AI tooling — all under one roof. Your software ships to established organisations and directly shapes how they capture, manage, and act on their documents.

The support structure is real

550+ technicians nationally, in-house finance, and dedicated product specialists behind every project. You focus on building great software; Daisy backs the delivery.

Skill is recognised here

We don't reward tenure — we reward capability. Developers who build well gain visibility, ownership of bigger projects, and a clear path toward Senior.

THE ROLE

What you will own

As a Software Developer in Daisy's Software Development division, you'll design, build, and maintain custom software that extends and enhances Laserfiche and document-management capabilities. You'll work across the full stack — backend, frontend, and database — delivering tailored solutions across multiple client projects, including AI-driven tools.

This is a hands-on development role for someone who enjoys owning solutions end to end, managing several projects at once, and communicating clearly with team members, stakeholders, and clients.

Day-to-day responsibilities

- Develop custom software tools that extend and enhance Laserfiche and document-management capabilities
- Design, build, and maintain backend, frontend, and database solutions across multiple client projects
- Work with SQL databases, ensuring optimisation and efficient data management
- Collaborate with the team to analyse customer requirements and develop tailored solutions, including AI-driven tools
- Manage multiple projects simultaneously, communicating clearly with team members, stakeholders, and clients

WHAT WE'RE LOOKING FOR

You're ready for this role if...

You're a capable full-stack developer who takes pride in performant, scalable software and enjoys working across the whole stack. You bring solid database experience, a customer-centric mindset, and the discipline to keep several projects moving at once. You're comfortable learning new platforms — Laserfiche training is provided — and you want to grow toward Senior Developer.

Essential requirements

- Proficiency in C#, JavaScript, Python, SQL scripting, and CSS
- Experience building full-stack applications with a focus on performance and scalability
- Solid SQL and database experience, with an eye for optimisation and efficient data management
- Strong time and priority management — able to handle multiple concurrent projects efficiently
- Clear, professional verbal and written communication
- Strong problem-solving skills with a customer-centric approach; able to work independently and within a team
- Willingness to learn and adapt to new technologies, including Laserfiche

Attributes we look for

- Builder's mindset — you enjoy owning a solution from requirement to production
- Full-stack range — comfortable moving between backend, frontend, and database
- Discipline under load — you keep multiple projects and deadlines on track
- Curiosity — you keep pace with emerging technologies, including AI
- Collaboration — you communicate clearly with team, stakeholders, and clients

Qualifications

- Minimum: Diploma in Software Development, IT, or Computer Science
- Preferred: Bachelor's degree in Computer Science, Information Systems, or Software Engineering

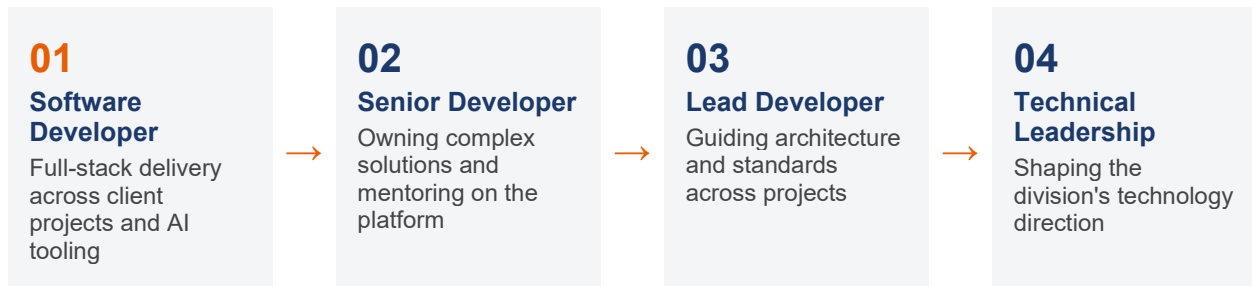
SUCCESS IN THE FIRST SIX MONTHS

You'll be comfortably building and maintaining custom Laserfiche and document-management tools using C#, JavaScript, Python, SQL, and CSS; independently managing multiple development projects and meeting agreed deadlines; and contributing to AI tool development alongside the team.

CAREER DEVELOPMENT

We grow the people who build the future.

This role is built for growth. With Laserfiche training provided and an experienced team around you, you'll deepen your full-stack and platform expertise while taking on progressively more ownership. Here's the path in front of you:



We invest in developers through structured Laserfiche onboarding, hands-on mentorship from senior engineers, and exposure to emerging AI technologies — so your skills stay current as the platform and the field evolve.

LIFE AT DAISY

A performance culture that takes its people seriously.

- Your work is real — full-stack development on tools that clients actually depend on, not throwaway projects
- Your team adds value — you learn from experienced developers and grow faster for it
- Your onboarding is structured — Laserfiche training is provided so you can apply your skills to the platform quickly
- Your growth is mapped — a defined path toward Senior, with exposure to emerging AI technologies
- Your employer is stable — 40 years in business, still building and still hiring

ROLE DETAILS

Position overview

Position	Software Developer — Custom Laserfiche Solutions, AI Tools, Document Management Tools
Division	Software Development
Location	Bryanston, Johannesburg (Gauteng)
Reports To	Software Technical Manager
Employment Type	Permanent — Full Time
Positions Available	Urgent Hire — Apply Immediately
Start Date	As Soon As Possible

Salary	Market related — competitive and commensurate with experience
Own Vehicle	Not required
Travel	Not required
HR Contact	hr-gp@daisy.co.za · 011 244 5000

WE'RE NOT LOOKING FOR A CV. WE'RE LOOKING FOR A BUILDER.

We're screening candidates now. Apply before this role is filled.

hr-gp@daisy.co.za · 011 244 5000